

# D. ADAM TOUNTAS

Shareholder

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## PRACTICE AREAS

Commercial Litigation  
Construction Litigation  
Employment Litigation  
Governmental Law  
Appellate Litigation

## EDUCATION

Michigan State University, James Madison College  
(BA, with honors, 2002); Phi Beta Kappa; Golden Key  
International Honor Society

Wayne State University Law School (JD, 2005); Moot  
Court National Team

## ATTORNEY

Adam is a litigator. The son of an educator, he learned the connection between clarity and persuasion at an early age. He now brings that understanding to bear on behalf of his clients throughout the State of Michigan.

### Commercial Litigation

As a commercial litigator, Adam regularly appears before judges and juries throughout Michigan in complex business and corporate litigation. He has successfully litigated contract disputes, violations of fiduciary duty, tortious interference with a commercial relationship, fraud and misrepresentation, and similar claims. Adam's clients have included retailers, manufacturers, entrepreneurs, small and mid-market business owners and large financial institutions.

### Employment Litigation

In addition, Adam represents business owners of all sizes in many types of employment litigation. He has successfully defended lawsuits alleging, among other things, wrongful termination, the violation of a non compete agreement, age discrimination, gender discrimination, and the failure to promote.

### Client Service Philosophy

Whether the case is large or small, Adam prides himself on providing personalized service. His inventive, "outside-the-box" approach makes him a favorite of his clients, and oftentimes allows him to resolve a dispute before significant legal fees are incurred.

Adam's passion for advocacy has also motivated him to take a leadership role in our community. He serves on several boards and committees and volunteers his time on behalf of organizations that provide mentorship for underprivileged youth, including Upward Bound, a program that creates opportunities for low-income and potential first-generation college students.

## ADMITTED

State Bar of Michigan, 2005

U.S. District Court, Western District of Michigan, 2007

U.S. District Court, Eastern District of Michigan, 2011

## NOTEWORTHY

Selected to the 2022-2023 Michigan Super Lawyers lists for Business Litigation

Named a 2015-2024 Litigation Star for Appellate and Commercial Litigation by Benchmark Litigation

Named a Michigan Lawyers Weekly Leader in the Law (2021)

Inducted as a Fellow of the Michigan State Bar Foundation, 2016

Listed in "Top 40 Lawyers Under 40" by the American Society of Legal Advocates

Selected as an "Up & Coming Lawyer" by Michigan Lawyers Weekly, 2015

Selected to the 2013-2015 Michigan Rising Stars lists for Business Litigation

## PROFESSIONAL AFFILIATIONS

American Society of Legal Advocates

Defense Research Institute

Grand Rapids Bar Association Managing Partners' Diversity Collaborative

Michigan Defense Trial Counsel

American Inns of Court

State Bar of Michigan

## COMMUNITY AFFILIATIONS

Former Member, Jenison Public School Board of Education

Member, Ottawa County Reapportionment Committee

Member, Ottawa County Officers Compensation Commission

Volunteer Mentor, Upward Bound

Volunteer, Student Statesmanship Institute